

Les Baugh  
County Member  
  
Larry Farr  
City Member  
  
Stan Neutze  
City Member  
  
Francie Sullivan  
City Member Alternate

Irwin Fust  
Special District Member  
  
Mary Rickert  
County Member Alternate  
  
Brenda Haynes  
Special District Member



Dick Fyten  
Public Member  
  
David Kehoe  
County Member  
  
Vacant  
Special District Alternate

Bob Richardson  
Public Member Alternate  
  
George Williamson  
Executive Officer  
  
James M. Underwood  
General Counsel  
  
Kathy Bull  
Office Manager

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## Agenda Item: 10.a

**Meeting Date:** February 2 2017

**From:** George Williamson, Executive Officer

**SUBJECT:** Executive Officer Evaluation

### **BACKGROUND:**

The Executive Officer Evaluation Policy:

**C. Policy – Executive Officer:** *The Executive Officer will provide a self-evaluation of his/her personal performance to each LAFCO Commissioner in January.*

*Each Commissioner will complete an evaluation form following LAFCO's first meeting of the calendar year. The Commissioners will sign their completed evaluation forms and then forward them to the Chair of the Executive Committee. The forms will not be reviewed by anyone outside the Executive Committee.*

*The Executive Committee will deliver its performance evaluation, based on the Committee's deliberation and those evaluations which have been submitted to the Committee by other Commissioners and Alternates in closed session.*

### **DISCUSSION:**

Commissioners will receive the Executive Officer's 2016 Self-Evaluation prior to the meeting.

### **RECOMMENDATION:**

Each commissioner is requested to complete and sign the attached evaluation form by February 28, 2017 and then forward them to the Executive Committee Vice-Chairman Irwin Fust.

The Executive Committee will deliver its performance evaluation based on its evaluation to the full Commission in closed session at the April 6, 2017 meeting.

Attachment: Executive Officer Evaluation by Commissioners form to complete